

**CURRICULUM VITAE
of
Dr. USHA C.**



PERSONAL INFORMATION:

Name : Dr. Usha C. M.Com, M.B.A., PGDFM, Ph.D.
 Designation : Assistant Professor and Chairperson
 Address : Department of Studies and Research in Commerce,
 Karnataka State Open University,
 Mukthagangotri, Mysuru-570006.
 Email : usharaghu.ur@gmail.com
 Date of Birth : 6th January 1987
 Gender and Marital Status : Female Married
 Nationality : Indian

ACADEMIC QUALIFICATION:

COURSE	SPECIALIZATION	UNIVERSITY	YEAR OF DEGREE AWARDED	REMARKS
M.Com	Accounting & Taxation	Bangalore University	2010	<ul style="list-style-type: none"> 1st Rank 3 Gold Medallist
M.B.A	Finance	Annamalai University	2012	
PGDFM	Financial Management	AIIMS, Chennai	2013	
Ph.D	Commerce	Tumkur University	“Impact of GST on Retail Sector with Special Reference to Consumer Goods in Karnataka”	
NET (2times)	Commerce	UGC	June 2011 & 2012	
K-SET	Commerce	University of Mysore	May 2012	
K-SET	Management	University of Mysore	May 2014	

TEACHING EXPERIENCE:

Period	Designation	University / Institution
01.06.2010 to 31.05.2012	Lecturer	Aurobindo First Grade College for Women, Bengaluru.
13.06.2012 to 11.10.2012	Assistant Professor	MLA Academy of Higher Learning, Bengaluru.
10.09.2012 to 04.12.2012	Assistant Professor	Kempegowda Institute of Management Studies and Research, Bengaluru.
Since 2012	Assistant Professor	KARNATAKA STATE OPEN UNIVERSITY, Mysore.

ACADEMIC AND RESEARCH PROGRAMMES TAUGHT / TEACHING:

PG Programmes	U.G. and other Programmes
M.Com M.B.A. PGDFM PGDHRM	B.Com / B.B.A.

COURSE TAUGHT / TEACHING:

<ul style="list-style-type: none"> • Direct Tax • Income Tax Law and Practice • Business Statistics • Quantitative Techniques and Operation Research • Management Accounting • Advanced Financial Management • Financial Accounting • Advanced Financial Accounting • Business Taxation and GST 	<ul style="list-style-type: none"> • Fundamentals of Accounting • Corporate Accounting • Cost Accounting • Business Law • Company Law and Secretarial Practice • Indian Financial System, • Human Resource Management, • Industrial Relations, • Business Policy and Environment,
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PUBLICATIONS – STUDY MATERIAL FOR KSOU COURSES:**Courses Developed / Edited / Co-ordinated****Courses Developed / Revised**

1. Developed SLM of II Year B.Com – Company Law (1 Module/ 4 units)
2. Developed SLM of III Year B.Com – Income Tax (AY – 2014-15) (2 Modules/ 8 units)
3. Restructuring of SLM of III Year B.Com – Income Tax (AY – 2015-16) (2 Modules/ 8 units)
4. Restructuring of SLM of I year B.Com – Business Organization and Management (3Modules/12units)
5. Restructuring of SLM of III Year B.Com – Income Tax (AY – 2016-17) (1 Module/ 4 units)
6. Restructuring of SLM of III Year B.Com – Auditing (6 Modules/24 units – Complete Course)
7. Restructuring of SLM of III Year B.Com – Computer in Business (1 Module/4 units)
8. Restructuring of SLM of M.Com (Previous) – Human Resource Management (7 Modules/24 units – Complete Course)
9. Restructuring of SLM of M.Com (Final) – Financial Management (7 Modules/24 units – Complete Course)
10. Restructuring of SLM of III Year B.Com – Income Tax (AY – 2019-20) (3 Modules/12 units)
11. Restructuring of SLM of III Year B.Com – Income Tax (AY – 2020-21) (6 Modules/24 units – Complete Course)
12. Restructuring of SLM of III Year B.Com – Income Tax (AY – 2021-22) (3 Modules/12 units)
13. Development of SLM of M.Com 1st Semester (CBCS) – Advanced Financial Accounting – (3Modules/12units – complete course).
14. Development of SLM of M.Com 2nd Semester (CBCS) – Accounting Theory and Analysis – (3Modules/12units – complete course).

Courses Edited

1. Editor of SLM of III B.Com Income Tax Law and Practice (AY 2014-15) (4 Modules/16 units – Complete Course)
2. Editor of SLM of I year B.Com – Indian Business Environment (6 Modules/24 units – Complete Course)
3. Editor of SLM of III Year B.Com - Income Tax (AY 2016-17) (6 Modules/24 units – Complete Course)
4. Editor of SLM of III Year B.Com – Indian Banking System (2 Modules/8units)
5. Editor of SLM of III Year B.Com - Income Tax (AY – 2019-20) (6 Modules/24 units – Complete Course)
6. Editor of SLM of 1st Sem M.Com (CBCS) – Business Policy and Environment – (4 Module/16 units – Complete Course).

7. Editor of SLM of 1st Sem M.Com (CBCS) – Training and Development – (1 ½ Modules / 6 Units).
8. Editor of SLM of III Year B.Com - Income Tax (AY – 2021-22) (3 Modules/12 units).
9. Editor of SLM of 2nd Sem M.Com (CBCS) – Business Taxation and GST – (4 Modules / 16 Units – Complete Course).
10. Editor of SLM of 2nd Sem M.Com (CBCS) – Financial Management – (1 ½ Modules / 6 Units).
11. Editor of SLM of 2nd Sem Open Elective (UG) – Fundamentals of Marketing – (2 Modules / 8 Units – Complete Course).
12. Editor of SLM of III Year B.Com - Income Tax (AY – 2022-23) (6 Modules/24 units).

Courses Co-ordinated

1. Course Co-ordinator of SLM of II Year B.Com – Financial Accounting –II (3 Modules/12 units)
2. Course Co-ordinator of SLM of III B.Com - Income Tax Law and Practice (AY 2014-15) (4 Modules/16 units – Complete Course)
3. Course Co-ordinator of SLM of III B.Com - Income Tax (AY-2016-17) (6 Modules/24 units – Complete Course)
4. Course Co-ordinator of SLM of III B.Com - Income Tax (AY – 2019-20) (6 Modules/24 units – Complete Course)
5. Course Co-ordinator of SLM of III B.Com - Income Tax (AY – 2020-21) (6 Modules/24 units – Complete Course)
6. Course Co-ordinator of SLM of 1st Sem Open Elective (UG) – Fundamentals of Accountancy – (2Modules / 8 Units – Complete Course).
7. Course Co-ordinator of SLM of 2nd Sem Open Elective (UG) – Fundamentals of Marketing – (2Modules / 8 Units – Complete Course).
8. Course Co-ordinator of SLM of III B.Com - Income Tax (AY – 2022-23) (6 Modules/24 units – Complete Course)

PUBLICATIONS OF BOOKS / CHAPTERS IN EDITED BOOKS:

1. Title of the Book: Accounting for Government and Local Bodies
(As per New CBCS Syllabus for 6th Semester B.Com, Bengaluru City University, w.e.f. 2019-20)
Publications: Vision Book House
Year of Publication: 2022

PUBLICATIONS OF CHAPTERS IN EDITED BOOKS:

1. Title of Chapter: FDI in Retail: Issues and Challenges in India
Title of the Book: Convergences and Cross Currencies in Management and Information Technology -
Editor: Dr. M. Prakash
Publications: Vrinda Publications (P) Ltd., Delhi
Year of Publication: 2013.
2. Title of Chapter: Transforming Small Business Enterprises through Knowledge Management
Title of the Book: Leveraging Operations and IT for Sustainable Development
Editor: Prof. Om Prakash C. and Prof. Sai Venkata Krishnan S.
Publications: Niruta Publications,
Year of Publication: 2013.
Page No.: 167 – 176
3. Title of Chapter: Cost Audit as a Tool of Management Control System
Title of the Book: Strategic Management: Emerging Economies' Perspective
Editor: Prof. Roshny Unnikrishnan and Prof. Lakshmypriya K.
Publications: Oxford College of Business Management
Year of Publication: 2013
Page No.: 109 – 114
4. Title of Chapter: Hospitality Industries in India: Branding Strategies of the New Decade
Title of the Book: Achieving Sustainable Global Economy
Editor: Dr. Fouzia Banu Jalaluddin, Dr. Shobharani H and Prof. Saraswathi Kumbale, et.al.
Publications: Sri Krishna Degree College
Year of Publication: 2014
Page No.: 33 – 37.
5. Title of Chapter: Technology interface in GST era
Title of the Book: Digitalisation and Organisational effectiveness
Editor: Dr. Devarajappa, Dr. Paramashivaiah, Dr. G. Sudarshan Reddy, Dr. B. Shekhar, Dr. S Madhu.
Publications: Himalaya Publishing House
Year of Publication: 2022
Page No.: 27 – 30.

6. Title of Chapter: *“Inclusiveness of Unorganized Sector in India: Challenges of GST – An Empirical Analysis”*,
 Title of the Book: Strategies for Inclusive Growth and Sustainable Economic Development
 Chief Editor: Prof. G Sudarshan Reddy
 Editor: Prof. B Shekhar, Prof. P. Paramashivaiah
 Publications: Archers and Elevators Publishing House, Bangalore.
 Year of Publication: 2019
 Page No.: 35 – 41.
7. Title of Chapter: *“GST and its Impact on the Agricultural Sector in India”*,
 Title of the Book: Agricultural Growth with Sustainability: An Indian Perspective
 Editor: Prof. Mahesha M., Dr. Shashikumar T.P. and Dr. Manjunatha C.S.
 Publications: Ambisphere Publications
 Year of Publication: 2023
 Page No.: 76 – 85.

PUBLICATIONS – RESEARCH PAPERS:

1. *“Financial Inclusion in India – Trends, Challenges and Policies”*, Global Journal of Management Applications, The SVIMS Research Desk, Vol. III No.(1), Jan– Mar 2013, Pp.149-155.
2. *“Prospectus of Micro, Small and Medium Enterprises in India: Road Map for the Development of Economy”*, Southern Economist, Vol.51 No.22, Mar 15, 2013, Pp.25-30.
3. *“Financial Inclusion: An overview of Microfinance in India”*, Southern Economist, Vol.51 No.1, May 1, 2013, Pp.27-32.
4. *“Women Entrepreneurs in India: Progress and Prospectus”*, IMRF Journals, Vol.1, Issue-2, June 2013, Pp.310-318.
5. *“Innovations in Retail Banking in India”*, IMRF Journals, Vol.1, Issue 2, June 2013, Pp.319-323.
6. *“Green Marketing: It’s Strategies for Sustainable Development”*, Asia Pacific Journal of Research - An international refereed Journal, Vol. 2, Issue 4, June 2013, Pp. 94 – 103.
7. *“Green Banking in India: Progress and Pitfalls”*, Global Journal of Management Applications, The SVIMS Research Desk, Vol. III No.(2), April – June 2013, Pp. 43 – 49.
8. *“Higher Education in India: Development of 12th Five Year Plan”*, Global Journal of Management Applications, The SVIMS Research Desk, Vol. III No.(3), July – Sep 2013, Pp. 49 – 54.
9. *“Role of PPP in Building Road Transport Infrastructure: An Indian Perspective”*, The Management Accountant, The Journal for CMAs, Vol. 49 No.3, March 2014, Pp. 46 – 50.
10. *“Effective Leadership Behaviour: Building Sustainability Competency”*, Online International Interdisciplinary Research Journal, Vol.07, Special Issue, July 2017, Pp.131-137.

11. "Taxability of Stock Transfer under GST & Impact on Working Capital", Research Bulletin, ICAI, Vol.43, No. II, July 2017, Pp. 123 -134.
12. "Access to Higher Education for Students with Disability in India: A Country in Transition", International Journal of Higher Education and Research, Vol. 8(2), 2018, Pp. 97-106.
13. "Growing Interest in Integrated Reporting: A move towards Sustainable Future", EPRA International Journal of Economics, Business and Management Studies, Vol.5, November-December 2018, Pp. 5-11.
14. "Taxability of Promo Schemes under GST" Suraj Punj Journal for Multidisciplinary Research (SPJMR), March 2019, Pp. 209-215.
15. "Socio-Economic Impact of Digital Marketing on Consumers", Journal of Critical Reviews, SCOPUS INDEXED JOURNAL, Vol 7, Issue-09, 2020.
16. "Transition to GST: A study of MSME Sector in Karnataka State", The International Journal of Analytical and Experimental Modal Analysis, UGC Care List Journal, Vol.XII, Issue VI, June 2020.
17. "Performance Evaluation of FMCG Companies in Post GST Regime in India", Shodh Sanchar Bulletin, An International Bilingual Peer Reviewed Refereed Research Journal, APPROVED UGC CARE, Vol. 10, Issue 40, pp.113-118, October -December 2020.
18. "GST Compensation effect on Revenue growth: A study in Karnataka State", Shodh Samhita: Journal of Fundamental and Comparative Research, UGC – CARE JOURNAL, Vol. VII, No.6. Pg. 172-178, 2021.
19. "Five Years of GST: Reimagined for New India", International Journal of Advance and Innovative Research, Peer Reviewed Journal, Volume 10, Issue 1 (II), January – March 2023.
20. "The Changing Landscape of Indian Retail Sector: Drivers and Challenges", International Journal of Research in Management & Social Science, Colume 11, Issue 1 (II), January – March 2023.

Paper presented at Conferences / Seminars, etc.

1. "Current scenario of Financial Inclusion in India: challenges and Policies" at Two days National Conference on 'reforms in Indian Financial System' organised by Kristu Jayanthi College, Bangalore, Karnataka, during 11th to 13th September 2012.
2. "FDI in Retail: Issues and Challenges in India" at International Conference on 'Convergences and Cross-Currents in Management & Information Technology' organised by Sheshadripuram First Grade College, Yelahanka, Bangalore, Karnataka, on 14 & 15 Feb 2013.
3. "Higher Education in India: A Global Perspectives" at One day national symposium on 'redefining quality standards in higher education in the changing global scenario' organised by Acharya Bangalore B School, Bangalore, Karnataka, on 16th Feb 2013.

4. *“Financial Inclusion: An overview of Microfinance in India”* at One day national level conference on ‘Contemporary Issues in Business and Management – Challenges and Opportunities’ organised by Sheshadripuram First Grade College, Kengeri, Bangalore, Karnataka, on 23rd Feb 2013.
5. *“Green Banking in India: Progress and Pitfalls”* at One day national level conference on ‘Opportunities and Challenges with consolidation of banks with special reference to India’, organised by S.E.A. College of Science, Commerce & Arts, K.R.Puram, Bangalore, Karnataka, on 12th March 2013.
6. *“Women Entrepreneurs in India: Progress and Prospectus”* at Two days International Conference on ‘Management, Business & Economics – 2013 (ICMBE-2013)’ organised by IMRF Supported by Ratna Prasad Multidisciplinary Research & Educational Society (Regd.), Vijayawada, Andhra Pradesh during 7th and 8th June 2013.
7. *“Innovations in Retail Banking in India”* at Two days International Conference on ‘Management, Business & Economics – 2013 (ICMBE-2013)’ organised by IMRF Supported by Ratna Prasad Multidisciplinary Research & Educational Society (Regd.), Vijayawada, Andhra Pradesh during 7th and 8th June 2013.
8. *“Convergence of Indian GAAP with IFRS”* at Two days International Conference on ‘Global Economic Turbulence and its implications on Indian Financial Environment’ organised by Kristu Jayanti College, Bangalore. Karnataka during 26 & 27 Sep 2013.
9. *“Cost Audit as a Tool of Management Control System”* at One day International Conference on ‘Strategic Management: Emerging Economies Perspective’ organised by The Oxford College of Business Management, Bangalore, Karnataka on 25th Oct 2013.
10. *“The Landscape of Integrated Reporting: Strategies for sustainable Growth”* at Two days International Conference on ‘Indian Financial Sector on the Global Financial Landscape’ organised by SCMS Cochin School of Business, Cochin, Kerala, India during 31st Jan and 1st Feb 2014.
11. *“Hospitality Industries in India: Branding Strategies of the New Decade”* at One day International Conference on ‘Achieving Sustainable Global Economy’ organised by Lord Sri Krishna Group of Institutions, Bangalore, Karnataka on 7th March 2014.
12. *“Valuation of Interstate Stock Transfer under GST: Its impact on Working Capital”* at One day National Conference on ‘Impact of Central Government’s Recent Policies on Indian Economy’ organised by Department of Studies and Research in Commerce, Tumkur University, Tumakuru, Karnataka, on 6th May 2017.
13. - *“Inclusiveness of Unorganized Sector in India: Challenges of GST – An Empirical Analysis”* at Two day National Conference on ‘Innovative Strategies for Inclusive Growth and Sustainable Economic Development: Opportunities and Challenges’ organised by Department of Studies and Research in Commerce, Tumkur University, Tumakuru, Karnataka, on 22nd and 23rd March 2019.
14. *“Taxability of Promo Schemes under GST”* at Two days International Conference on

- 'Contemporary Issues and Challenges in technology, Commerce and Management' organised by Sheshadripuram Academy of Business Studies, Kengeri, Bangalore during 30th and 31st March 2019.
15. *"Pre and post impact of GST on FMCG Companies in India"* at international e-conference on 'Changing Scenario of Management, Science and Technology' organised by Indian Academicians and research Association in association with Institute of Scientific Research and Development, Montenegro on 14th June 2020.
 16. *"Impact of GST on MSME Sector in Karnataka"* in two days Multidisciplinary National e-conference on 'Rejuvenation through Innovation: Need of the Hour' organised by Govt. P.G. College, Himachal Pradesh on 1st and 2nd July, 2020.
 17. *"A study on Effectiveness and Awareness of Digital Marketing towards Consumers in Bengaluru"* in Two days International e-conference on 'Advances in Information Technology, Business Management and e-Commerce' organised by The Quaide Milleth College for Men – Shift II, in association with IQAC Cell, on 4th and 5th July 2020.
 18. *"Pre and post impact of GST on FMCG Companies in India"*, International e-conference on 'Changing Scenario of Management, Science and Technology', Indian Academicians and research Association in association with Institute of Scientific Research and Development, Montenegro, 14th June 2020.
 19. *"Impact of GST on MSME Sector in Karnataka"*, Two days Multidisciplinary National e-conference on 'Rejuvenation through Innovation: Need of the Hour', Govt. P.G. College, Himachal Pradesh, 1st and 2nd July, 2020.
 20. *"A study on Effectiveness and Awareness of Digital Marketing towards Consumers in Bengaluru"*, Two days International e-conference on 'Advances in Information Technology, Business Management and e-Commerce', The Quaide Milleth College for Men – Shift II, in association with IQAC Cell, Tamil Nadu, 4th and 5th July 2020.
 21. *"An effectiveness of Online classes in Higher education in India during COVID-19 Pandemic"*, Two day International conference on Environment, Economy, Management, Science and Technology', Department of Environmental Science, SIES (Nerul) College of Arts, Science and Commerce, Maharashtra, 24th & 25th August 2021.
 22. *"A study on GST Compensation to Karnataka state: Its effect on Revenue growth"*, Two day seminar on 'Global perspectives on business, entrepreneurship development and Technology, Sri Aurobindo College, Bangalore, 11th November, 2021.
 23. *"Technology interface in GST era"*, One day National conference on "Digitalisation as a vehicle for organisational effectiveness", Department of Commerce, Tumkur University, Tumkur, 19th March 2022.
 24. *"Goods and Service Tax and its Impact on Buying Behaviour of Customers in Retail Sector"* two days international conference on "Resurgence of Industry and Commerce in Contemporary India", held on 7th and 8th February 2023.

Workshop/FDP/Conferences organised

1. Organised Five Days workshop on “Upgradation of Syllabus – Ph.D Coursework” as Convener in the Department of Studies and Research in Commerce, KSOU from 2nd to 6th December 2022
2. Organised One day Faculty Development Programme on “Financial Statement Analysis” as FDP Director in the Department of Studies and Research in Commerce, KSOU on 25th January 2023.

Invited Lectures for Workshop/FDP/Conferences:

1. Invited as Resource person at Special Lecture on “Goods and Services Tax” organised by Kempegowda Institute of Management Studies and Research, Bengaluru, during 21st to 23rd March 2018.
2. Invited as **Chairperson** for a Panel discussion in Two days Multi-disciplinary national e-conference on “Sustainable Development in recent Indian Scenario – Issues and Challenges” organised by Kempegowda Institute of Management Studies, Bangalore during 19th September 2020.
3. Invited as Resource Person at One day FDP on “Research Paper Writing – A Multi-Disciplinary Approach” organised by Govt. First Grade College for Women, Hassan, on 28th June 2022.
4. Invited as Resource Person at Five Days Student Development Programme on “Research Methodology” from 13th September 2022 to 17th September 2022 to handle the session on “Research Data Analysis using SPSS” during 15th September 2022.

Workshops / FDP/ Seminar/Conferences/Orientation and Refresher Courses attended:

1. “Orientation Programme” at UGC Academy Staff College, University of Mysore, Mysuru for 28 days during 31-08-2013 to 27-09-2013.
2. “Refresher Course” at UGC Human Resource Development Centre, Bangalore University, Bengaluru for 21 days during 01.12.2015 to 21.12.2015
3. Two day workshop on “Self-Learning Material Development” Organised by KSOU, Mysore during 7th and 8th October 2013.

4. One day workshop on “Accelerating Gross Enrolment Ratio in Education – Issues and Challenges” organised by Department of Higher Education, Govt. of Karnataka in association with KSOU, Mysuru, on 14th May 2015.
5. Two days “All India Poetess Conference” organised by KSOU, Mysuru, during 21st and 22nd May 2016.
6. Two days National Seminar on “Sustainable Rural Development through Governmental Programmes: Vision and Action” organised by DOS & R in Economics, KSOU, Mysuru, during 28th and 29th July 2017.
7. One day “Orientation Programme on Structuring and preparation of SLM” organised by KSOU on 5th September 2017.
8. One day workshop on “New regimes of Indian Business Environment” organised by Dept. of Commerce, University of Mysore, Mysuru on 15th September 2017.
9. Two days National Seminar on “Constitution-Democracy-Equality: Karnataka A Role Model” organised by Govt. of Karnataka, at Sri Nalwadi Krishnaraja Wodeyar Senate Hall, Mysuru during 26th and 27th September 2017.
10. One day State Level Seminar on “Thoughts and Philosophy of Mahatma Gandhi” organised by Gandhi Chair, KSOU, Mysuru, on 16th October 2018.
11. One day National Workshop on “Research Methodology and Application of Statistical Tools” organised by Department of Business Administration, Tumkur University, Tumakuru on 2nd Feb 2019.
12. One day Workshop on “Research Methodology and Application of Statistical Tools in Social Science Research” organised by Department of economics, Tumkur University, Tumakuru on 16th Feb 2019.
13. Two day Workshop on “Research Methods and Analysis” organised by International Centre, University of Mysore, Mysuru during 14th and 15th March 2019.
14. Two day FDP on “Factor Analysis and Structural Equation Modelling” organised by Sindhi College, Bengaluru, Karnataka during 23rd and 24th September 2019.
15. Three days National Workshop on “Data Analytical Techniques for Research” organised by Surana College, Bengaluru, Karnataka from 3rd October to 5th October 2019.
16. Two day FDP on “Goods and Services Tax” organised by R.V. Institute of Management, Bengaluru, Karnataka on 24th and 25th October 2019.
17. 5 days online course on “Futuristic Accounting”, organised by Indian Accounting Association in association with Indian Academic Researchers Association, 11th to 15th April 2020.
18. Four Day Online Course on “Use of Statistical Tools and Techniques for Social Science Research”, Institute of Management Studies, Davangere University Shivagangothri, Davangere, 20th to 23rd April 2020.

19. International Level One week Online Faculty Development Program on “Case Study Analysis in Teaching”, St. Teresa’s Degree College for Women, Bengaluru, 27th April to 02nd May 2020.
20. One day webinar on “Impact of COVID-19 on Indian Economy: Reviewing the RBI measures”, Global Institute of Management Sciences, 9th May 2020.
21. One day Webinar on “Selection of Appropriate Statistical Tools: A Critical Way for Successful Research”, Research Advisory Committee, St. Mary’s College (Autonomous), Thoothukudi, 12th May 2020.
22. National Level One Week Online Faculty Development on “Impact of COVID 19 on Indian Economy and Industry”, Sangolli Rayanna First Grade Constituent College of Rani Channamma University, Belagavi, 17th May 2020 to 20th May 2020.
23. National Level webinar on “Reconfigure Integrated Financial Markets in Wake of COVID 19”, Department of Commerce, University of Mumbai and PTVA’s Mulund College of Commerce, IQAC in collaboration with Indian Accounting Association, Mumbai, 18th May 2020.
24. Webinar series on Commerce and Management Education, Imperial Degree College, Bengaluru, 19th to 23rd May 2020.
25. IQAC organised webinar on “Impact on COVID – 19 Pandemic on Indian Economy”, Tumkur University, Tumakuru, 21st May 2020.
26. National Level Online FDP on “New Performance Appraisal System and Career Advancement Scheme”, IQAC Cell, Sheshadripuram Degree College, Mysuru, 22nd May 2020.
27. National Level Online FDP on “DuPont Analysis”, Accounting and Taxation Club of Department of Commerce, SSMRV College, Bengaluru, 27th May 2020.
28. One Week Online Faculty Development Program on Analytical Tools, CMS Business School, Jain Deemed -to-be-University, Bengaluru, 27th May to 2nd June 2020.
29. One Week Faculty Development Program on “Development of Careers in Higher Education in India in the 21st Century”, MHRD, Govt. of India in collaboration with Guru Angad Dev Teaching learning Centre, A centre of MHRD under PMMMNMTT and St. John’s College, Agra, 23rd June to 27th June 2020.
30. Three days Faculty Development Program on “Structural Equation Modelling, using AMOS”, Department of Commerce, St. Claret College, Bangalore, 26th, 27th and 28th June 2020.
31. Short Term Course on Radio Program Production as a Method in Pedagogy, Audio-Visual Studio, KSOU, Mysuru, 1st July 2020 to 6th July 2020.
32. Two days National Workshop on “Google Apps for Education and Moodle”, IQAC and Department of Commerce, Rajaram College, Kolhapur, 2nd and 3rd July 2020.

33. State Level Webinar on “ICT Initiatives in ODL System”, ICT Cell, KSOU, Mysuru, 11th July 2020.
34. 7days national Faculty development programme on “Emerging Trends of Pedagogy in Language, Literature and Social Sciences”, MHRD, PMMMNMY in collaboration with Teaching Learning centre, Ramanujan College, University of Delhi and Shyama Prasad Mukherji College for Women, University of Delhi, Delhi, 13th - July 19th 2020.
35. Refresher Course on Research Methodology for Faculty of Social Sciences, Human Resource Development Centre, University of Hyderabad, Hyderabad, 20th July 2020 to 1st August 2020.
36. Online Webinar titled “Open-Source Tools for Data Analysis in Social Sciences”, Department of Commerce, Manipal Academy of Higher Education, Manipal, 31st July 2020.
37. Online workshop on “Developing Questionnaire for Survey Research”, MyInnerLog psychological Service, October 8th and 9th 2020.
38. Virtual Faculty Development Program on “Data Analysis using SPSS”, The Department of Commerce of Sri Aurobindo College, Bangalore, 23rd October 2020.
39. One day faculty Development Programme on “Art of Writing Research Manuscript and Strategies for Publication”, MLA Academy of Higher learning in association with Vittam Pravina Gurushala, Bangalore, 20th November 2021.
40. One Day Workshop on “Learning Outcome Based Curriculum Framework (LOCF)” organised by KSOU, Mysuru, during 31st May 2022.
41. National Webinar on “Intellectual Property Rights and its Relevance” organised by Department of Political Science, KSOU, Mysore, on 28.06.2022.
42. One week Faculty Development Programme on “Application of Statistical Tools and Techniques for Social Science and Research (Level-1) from 27.02.2023 to 04.03.2023 organised by Department of Commerce and Management, Amrita Vishwa Vidyapeetham, Mysuru.

D4-(b) Research Excellence

Sl.No	Research Excellence	Score
1.	Number of Citations	04
2.	h-index	01

Membership of University Bodies / Other Organisations:

Bodies	University / Institution
Appointed as Expert from other universities for the 'Faculty of Commerce' for a period from 2014 - 2016	Mangalore University, Mangaluru.
Member of BOE - UG and PG - Commerce	KSOU, Mysuru.
Programme Co-ordinator (UG) – Commerce since 2017-18	KSOU, Mysuru.
Chairperson – BOE (UG) – Commerce during 2019-20	KSOU, Mysuru
Inspection Committee Chairperson for Lerner Support Centre, Ramanagara.	KSOU, Mysuru
BOS (UG) Member 2019-21	KSOU, Mysuru.
Member – Prospectus Committee (B.Com and M.Com)	KSOU, Mysuru.
Audio-Visual Studio – Programme Co-Ordinator (Commerce and Management)	KSOU, Mysuru
Chairperson – BOS (UG)	KSOU, Mysuru
Member – Programme Guide Design Committee	KSOU, Mysuru.
Chairperson, Department of Studies and Research in Commerce since 02.03.2022	KSOU, Mysuru.
Member – NAAC Committee (Criterial – II)	KSOU, Mysuru.
Member – NAAC Committee (Criterial – III)	KSOU, Mysuru
Member – NAAC Committee (Criterial – VI)	KSOU, Mysuru
Member – NAAC Committee – Policy document on institutional mechanism to provide academic counselling support.	KSOU, Mysuru.
Member – Policy document on Consultancy	KSOU, Mysuru.
Member – Editorial Committee (UG)	KSOU, Mysuru
Member – Board of Examination (PG)	Kuvempu University, Shankarghatta.
Member – Board of Examination (PG)	Mangalore University, Mangalagangothri.
Member – Board of Examination (Banking – CET)	KSOU, Mysuru
Co-ordinator – Confidential Examination Work	KSOU, Mysuru

Dr. Usha C.

Place: Mysuru

Date: